

# Anubian Consulting

## Carbon Reduction Plan

Publication Date: Updated April 2025

### Commitment to Achieving Net Zero

Osirian Consulting Ltd is committed to achieving Net Zero emissions by 2050. This Carbon Reduction Plan outlines our approach to measuring, reducing, and offsetting our carbon footprint, aligning with the UK government's Net Zero target.

### Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

### Baseline Year: 2023

#### Additional Details relating to the Baseline Emissions calculations.

The baseline year is 2023. Following on from Covid, there was a mixture of homeworking and office working. The company owned a physical computer server where all network storage and application processing was held. This was located within the office and was nearing the end of its support. The decision was made to move to a cloud-based computing which is hosted and accessed over a network, typically the internet. This enabled the office to close and for all staff to move to homeworking. The figures in Scope 3 for both the baseline year (2023) & the following year (2024) include cleaning for the office and repairs in order to 'make good' for Sale of premises including Air Conditioning units replaced for increased efficiency. The previous units were 18 years old. Quotes were also secured for replacement of lighting for LED bulbs and these details were forwarded to the new owner. During the office clearance all electronic equipment, furniture and stationery were recycled and not sent to landfill. The office was sold and all staff became 100% homeworking with effect from July 2024.

### Baseline year emissions:

EMISSIONS	TOTAL (tCO2e)
Scope 1	0.1
Scope 2	1.5
Scope 3 (Included Sources)	8.3
<b>Total Emissions</b>	<b>9.9</b>

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## Previous Year Emissions Reporting

Reporting Year: 2024

EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	0.0
Scope 2	0.8
Scope 3 (Included Sources)	6.5
<b>Total Emissions</b>	<b>7.3</b>

## Current Emissions Reporting

Reporting Year: 2025

EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	0.0
Scope 2	0.0
Scope 3 (Included Sources)	2.3
<b>Total Emissions</b>	<b>2.3</b>

## Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 2.0 tCO<sub>2</sub>e by 2030. This is a reduction of 13%

## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

The calculations have been made using the SSE-Energy Solutions Carbon Footprint Calculator.

The following environmental management measures and projects have been completed or implemented since the 2023 baseline. The carbon emission reduction achieved by these schemes equate to 7.6 tCO<sub>2</sub>e, a 76% reduction against the 2023 baseline and the measures will be in effect when performing the contract

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**Office Sale and Carbon Cutting Measures:**

Emissions reductions have been significantly reduced already in 2025. Moving to a homeworking environment has seen the introduction of a paperless environment. This has reduced the use of printers by all staff. The purchase of Adobe Acrobat Sign has seen the need to print, and sign reduced as everything is electronically signed, unless a wet signature is specifically requested. The processing of payroll and pension has been bought inhouse therefore cutting the need for outsourcing and reducing Scope 3 emissions.

**Business Travel Reduction:**

We will prioritise virtual meetings via Teams to minimize business travel. When travel is necessary, we will prioritise train travel and other forms of public transportation, leveraging the carbon offsetting programs offered by train companies. Plan meetings wherever possible to reduce travelling i.e. multiple meetings on one day. A new Travel policy is being introduced

**Change to IT Policy:**

The amendment to the IT Policy will see the requirement for staff to shut down completely laptops and screens at the end of each day. Thereby reducing the use of electricity with appliances in standby

**Future carbon reduction initiatives**

In the future we will be implementing further measures:

- **Amend Company Policy:** Update policy to replace laptops after 6 years instead of the current 4 years and ensure that energy efficiency of the device is an important factor in the decision of choosing device
- **Employee Green Energy Initiative:** We are developing a program to support employees in choosing green energy suppliers for their homes. We will offer to obtain quotes from fully green energy providers and compare them to standard rates. Employees who choose green energy can opt for a payroll addition to cover the difference in cost.
- **Salary Sacrifice for Electric Vehicles:** Look at options for support staff in purchasing electric vehicles when replacing their own diesel/petrol vehicles
- **Research other initiatives to involve staff to reduce the company carbon footprint**
- **Carbon Offset Program:** We are actively investigating reputable carbon offset programs. We are looking at companies that abide by Woodland Carbon Code and the Peatland Code as per recommendation by the Environment Agency

**Declaration and Sign Off**

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This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standards for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>3</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>5</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

**Signed on behalf of Osirian Consulting Ltd:**



Colin Laphorn Managing Director

Date 30.04.2025